



EMPLOYMENT APPLICATION

(please print all information and then sign on the signature line)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

We Drug Test

We Maintain a Smoke-Free Workplace

We Participate in E-Verify

This application is not an employment contract, but is intended to evaluate suitability for employment. It is our policy to provide equal employment to all qualified persons without discrimination on the basis of age, race, sex, color, religion, marital status, gender identity, national origin, citizenship, disability, veteran status, or any other status protected under applicable local, state and federal law. It is also our policy to have the option of conducting a pre-employment interview, verifying references, and obtaining a consumer report and/or investigative consumer report which may include a criminal background check as may be permitted by the Fair Credit Reporting Act and/or required by applicable law or regulation before a job offer is made. Once a job offer is made, employment may be contingent upon successful completion of a drug screen test.

PERSONAL INFORMATION

Last Name	First Name	Middle Initial			
Home Phone	Work Phone	Cell Phone		Email	
Current Address	Street	Apt.	City	ST	Zip

EDUCATION AND TRAINING

High School Experience	City, County, State	Did you earn a diploma?
College Experience	City, County, State	Degree/Diploma
Trade, Business or Other School	City, County, State	Degree/Diploma

EMPLOYMENT INFORMATION

Position Applied For:	Date You Can Start Work:
Are you seeking? Full Time Part Time	Can you work Weekends Evenings
Have you ever applied at this Company or been employed here before?	
(If yes, please give date)	Yes No

1) Are you at least 18 years of age and legally eligible for working the US? Yes No

Proof of legal eligibility for employment in the United States will be required upon employment.

2) Will you work overtime if asked? Yes No

Do you have any restriction on working overtime when necessary? Yes No

If need be, would you have reliable transportation to permit you to work overtime hours?

3) Have you been convicted of a felony in the past 5 years which has not been annulled, expunged or sealed by a Court?*

Yes No

If yes, please explain

**Conviction will not necessarily disqualify an applicant from employment and this employer will conduct a targeted screening considering the nature of the crime, the time elapsed, and the nature of the job applied for.*

EMPLOYMENT HISTORY

May we contact your present employer? Yes No

Please list below your last three employers beginning with the most recent:

Most Recent Employer City State ZIP Phone

Position Held Dates From/To Pay Rate Upon Leaving

Supervisor Duties

Reason for Leaving

Next Most Recent Employer City State ZIP Phone

Position Held Dates from/To Pay Rate upon Leaving

Supervisor Duties

Reason for Leaving

Next Most Recent Employer City State ZIP Phone

Position Held Dates From/To Pay Rate Upon Leaving

Supervisor Duties

Reason for Leaving

JOB-RELATED SKILLS

Please list any professional permits, licenses, designations, certifications, etc. that may relate to the position applied for. **Note if you have a valid and current Tennessee Alcohol On-Premises (Server) Permit.** Include date granted, name of organization and other relevant information:

1. _____
2. _____
3. _____

State any additional information you feel may be helpful to us in considering your application: _____

Give the name and telephone number of three business/work references that are not related to you and are not previous supervisors. If not applicable, list three personal references not related to you.

1. _____
2. _____
3. _____

Please answer the following questions only if the position you are applying for requires driving a motor vehicle on company business or as part of your job duties:

Do you have a valid driver's license? Yes No

If yes, please give driver's license number: _____ *State of Issue:* _____

Have you had your driver's license suspended or revoked or had your driving privileges modified by a court of law? *(provide details)* _____

Have you been convicted of or pled guilty to any traffic related offense within the past five years?

APPLICATION FOR EMPLOYMENT RELEASE AND DISCLAIMER

(Please read carefully before signing):

I certify that the information provided by me in this application is true, correct and complete and acknowledge that the facts provided herein by me are subject to verification by Triple BBB, LLC dba Pinstrikes (“Pinstrikes”). **I understand that this is simply an application for employment and does not imply I will be employed.**

I understand that should any statements by me to Pinstrikes either in my application or after employed (if employed) be found to be false or misleading in any way, then Pinstrikes may refuse to hire or, if hired, terminate my employment.

In order to verify the information that I have presented in this application, I authorize my former employer, school, persons, and other organizations referenced in this application to provide Pinstrikes with any and all information concerning my subjects covered by this application, and I hereby release such parties from all liability from any damages which may result for furnishing such information. **If requested I further authorize Pinstrikes and/or its authorized agent to perform a pre-hire investigation check and to pull a credit report on me and agree to provide the necessary authorization .** Additionally, I authorize Pinstrikes to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency or other party, with a legal and proper interest.

If employed, I agree to conform to all rules and policies as set forth by Pinstrikes. I understand that if I am hired the length of my employment is not guaranteed. Recognizing that I will be free to voluntarily terminate my employment at any time, with or without cause, I acknowledge that my employment and compensation can be modified or terminated with or without cause, and with or without notice, at any time and that I will be an at-will employee.

I acknowledge that I have read all of the above statements and that I understand them.

Applicant’s signature

Date

(This application is active for 30 days)

Date: ____/____/____

FOR OFFICE USE ONLY

Position(s) applied for: _____

Referral Source

- Advertisement
- Retrieved on-line application from website
- Employee
- Other

Name of Source (if applicable): _____

Applicant’s signature

Date

Applicant Release (Disclosure of use for consumer reports)

SECTION 604(a) OF THE FAIR CREDIT REPORTING ACT, 15 U.S.C. 1681b(a) ENUMERATES THE PERMISSIBLE CIRCUMSTANCES UNDER WHICH A CONSUMER REPORTING AGENCY MAY FURNISH YOUR CONSUMER REPORT TO A THIRD PARTY SUCH AS YOUR EMPLOYER. ONE SUCH PERMISSIBLE PURPOSE LISTED AT SECTION 604(a)(3)(B) IS THAT **“ANY CONSUMER REPORTING AGENCY MAY FURNISH A CONSUMER REPORT...TO A PERSON WHICH IT HAS REASON TO BELIEVE INTENDS TO USE THE INFORMATION FOR EMPLOYMENT PURPOSES.”** THEREFORE, IT IS LAWFUL UNDER FEDERAL LAW FOR THIS EMPLOYER TO SEEK TO OBTAIN FOR EMPLOYMENT PURPOSES A COPY OF YOUR CONSUMER REPORT FROM A CONSUMER REPORTING AGENCY.

I, _____ have read and understand the above notice which Triple BBB, LLC dba Pinstrikes (Pinstrikes or Employer) provided to me on _____, which explains that it is permissible under the Fair Credit Reporting Act for that employer to either procure or cause to be procured, from a consumer reporting agency, a copy of my consumer report to be used for employment purposes. **I further understand that the above-mentioned employer will make a request for an investigative report, to include a criminal background investigation.** The investigative consumer report will contain information on my character, reputation, personal characteristics, or mode of living. Pursuant to section 606(a)(1)(B) of the Fair Credit Reporting Act, 15 U.S.C. & 1681(a)(1)(B), I understand that I have the right to request a complete and accurate description of the nature and scope of the investigation. (Should you make such a request, such description shall be provided within five (5) days of the request.) I further understand that prior to taking an adverse action Pinstrikes must provide me a "Summary of Consumer Rights" which advises me that I can contact the Consumer Financial Protection Bureau (CFPB) or visit the website at <http://www.consumerfinance.gov/learnmore> to obtain more information about my rights.

I hereby authorize Pinstrikes and/or its agent _____ to procure or cause to be procured a copy of my consumer report and/or investigative consumer report from a consumer reporting agency. **This consent authorizes the employer to procure a consumer report and/or an investigative consumer report at any time during my employment for an employment purpose.**

Date: _____

Signature of Employee or Prospective Employee

Social Security Number

Date of Birth (for background purposes only)

Driver's License Number STATE

Current Address: _____

Previous Addresses (last 7 years): _____

Previous Employer's Addresses (last 7 years): _____

Any other names I have been known by (including maiden name): _____

This disclosure further serves as a request that any present or former employer, police department, education or financial institution or other person having personal knowledge about me to furnish Pinstrikes and its affiliates, agents or representatives any and all information requested as allowed by law. A photocopy/facsimile of this authorization may be accepted with the same authority as the original and I specifically waive any written notice from any present or former employer who may provide information based upon this authorized request. Educational institutions are authorized to release my Grade Point Average.

I acknowledge that I have read all of the above statements, correctly provided the requested information and that I understand the contents of this form and the authorizations, disclosures and releases I am providing.

Applicant's signature

Date